

Ordinance

No. 3-2026

2026 SALARY AND WAGE ORDINANCE OF THE BOROUGH OF WESTVILLE

AN ORDINANCE to fix and establish salaries, wages and compensation of the various employees of the Borough of Westville, in the County of Gloucester, State of New Jersey and to provide the manner of payment thereof and repealing all ordinances and parts of ordinances inconsistent herewith.

BE IT ENACTED by the Mayor and Council of the Borough of Westville as follows: The payment of all salaries and wages required to be made under the provisions of this ordinance shall be on a bi-weekly basis except for the Municipal Alliance Coordinator who is paid on a quarterly basis.

The annual rate of compensation for the following employees, payable as hereinafter set forth, shall be:

<u>OFFICE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
Borough Administrator	\$ 5,000	\$ 10,000
Borough Clerk/Purchaser/Registrar	50,000	60,000
Deputy Borough Clerk/Treasurer	50,000	75,000
Chief Financial Officer	40,000	99,000
Tax Collector/Water	45,000	90,000
Tax/Water Clerk	21,000	50,000
Office Clerk – Part Time	15.92/hr.	20.00/hr.
Emergency Management Coordinator	1	5,000
Housing Property Maintenance Officer	5,000	40,000
Code Enforcement Officer	5,000	40,000
Construction Official	5,000	25,000
Building Sub Code Official	2,000	15,000
Electrical Sub Code Official	500	16,000
Plumbing Sub Code Official	1,500	16,000
Fire Sub Code Official	500	7,000
Municipal Court Magistrate	10,000	35,000
Municipal Court Administrator	20,000	60,000
Deputy Municipal Court Administrator	16,500	46,000
Municipal Court Violations Clerk	15.92/hr.	20.00/hr.
Prosecutor	9,000	20,000
Public Defender	272/session	450/session
Custodian of Municipal Buildings	15.92/hr.	23.00/hr.
<u>POLICE DEPARTMENT</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
Chief	\$ 110,000	\$ 140,000
Special Officer I	15.92/hr.	24.00/hr.
Special Officer II	15.92/hr.	24.00/hr.
Secretary to Chief	35,000	55,000
School Crossing Guard	35.00/day	50.00/day
Patrolman	50,000	104,000
Lieutenant	115,000	129,000
Sergeant	105,000	110,000
<u>PUBLIC WORKS DEPARTMENT</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
Water and Sewer Superintendent	80,000	108,000
Secretary to Public Works	35,000	48,000
Bus Driver – part time	15.92/hr.	22.00/hr.
Summer Helpers – part time	15.92/hr.	20.00/hr.
Public Works Supervisor	50,000	90,000
Lab Manager	45,000	95,000

Assistant Licensed Operator	2,500	5,000
Water Sewer Operator	33,000	80,000
Maintenance Mechanic	33,000	80,000
Utility Man	33,000	80,000
Laborer	33,000	80,000

Holidays shall be granted as provided by the revised statutes and approved for state and county employees except those Borough employees covered by separate labor contracts or agreements which shall prevail.

Annual increments may be granted by the Borough Council to full-time employees upon the satisfactory completion of the time required in grade and favorable recommendation of the proper supervisor or department.

Merit increases may be granted by the Borough Council to full-time or hourly employees upon favorable recommendation by the employee’s supervisor or department head.

All salaries and wages established under this ordinance are payable from January 1, 2026 to persons employed as of the effective date of this ordinance.

All ordinances or parts of ordinance inconsistent with this Ordinance are hereby repealed.

This Ordinance shall take effect immediately upon final passage and publication as required by law.

Introduced: February 26, 2026
Adopted:

BOROUGH OF WESTVILLE

Fritz H. Sims, Jr.
MAYOR

ATTEST:

Kathleen Carroll
DEPUTY MUNICIPAL CLERK