

Ordinance

NO. 1-2016

2016 SALARY AND WAGE ORDINANCE OF THE BOROUGH OF WESTVILLE

AN ORDINANCE to fix and establish salaries, wages and compensation of the various employees of the Borough of Westville, in the County of Gloucester, State of New Jersey and to provide the manner of payment thereof and repealing all ordinances and parts of ordinances inconsistent herewith.

BE IT ENACTED by the Mayor and Council of the Borough of Westville as follows: The payment of all salaries and wages required to be made under the provisions of this ordinance shall be on a bi-weekly basis except for the Municipal Alliance Coordinator who is paid on a quarterly basis.

The annual rate of compensation for the following employees, payable as hereinafter set forth, shall be:

<u>OFFICE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
Borough Administrator	\$ 40,000	\$ 90,000
Borough Clerk	25,000	60,000
Chief Financial Officer	25,000	90,000
Tax Collector	25,000	60,000
Tax Clerk	21,000	36,000
Office Clerk	17,000	36,000
Office Clerk - Part Time	10.00/hr	15.00/hr
Senior Office Clerk/Chief Water & Sewer Clerk	21,000	36,000
Secretary to Borough Clerk/CFO/Treasurer	24,000	40,000
Housing Property Maintenance Officer	10,000	36,000
Code Enforcement Officer	10,000	20,000
Construction Official	5,000	20,000
Building Sub Code Official	2,000	10,000
Electrical Sub Code Official	500	10,000
Plumbing Sub Code Official	1,500	8,000
Purchasing Agent	500	500
Fire Sub Code Official	500	5,000
Municipal Court Magistrate	10,000	30,000
Municipal Court Administrator	20,000	40,000
Deputy Municipal Court Administrator	16,500	27,000
Municipal Court Violations Clerk	11.00/hr	12.00/hr
Prosecutor	9,000	15,000
Public Defender	272/session	300/session
Land Use Board Secretary	11.00/hr	25.96/hr
Board of Health Secretary	12.00/hr	28.84/hr
Custodian of Municipal Buildings	7.00/hr	12.00/hr

<u>POLICE DEPARTMENT</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
Chief	\$ 50,000	\$ 105,000
Special Officer II	12.00/hr	20.00/hr
Secretary to Chief	25,000	35,000
Municipal Alliance Coordinator	0	1,500/yr
School Crossing Guard	19.00/day	30.00/day
Patrolman	49,646	75,725
Patrolman (modified hours)	19.00/hr	19.00/hr
Lieutenant	78,000	90,000
Sergeant	76,020	80,461

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<u>PUBLIC WORKS DEPARTMENT</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
Certified Public Works Manager	\$ 50,000	\$ 55,000
Water and Sewer Superintendent	50,000	55,000
Secretary to Public Works	21,000	37,330
Bus Driver - part time	10.00/hr	17.00/hr
Summer Helpers - part time	8.00/hr	15.00/hr
Special Services Laborer - part time	10.00/hr	20.00/hr
Public Works Supervisor	70,841	75,177
Lab Manager	50,749	53,855
Assistant Licensed Operator	49,279	51,270
Water Sewer Operator	30,338	50,229
Crew Leader	34,000	52,000
Equipment Mechanic	30,000	50,272
Utility Man	29,441	45,738
Laborer	23,307	26,480

Holidays shall be granted as provided by the revised statutes and approved for state and county employees except those Borough employees covered by separate labor contracts or agreements which shall prevail.

Annual increments may be granted by the Borough Council to full-time employees upon the satisfactory completion of the time required in grade and favorable recommendation of the proper supervisor or department.

Merit increases may be granted by the Borough Council to full-time or hourly employees upon favorable recommendation by the employee's supervisor or department head.

All salaries and wages established under this ordinance are payable from January 1, 2016 to persons employed as of the effective date of this ordinance.

All ordinances or parts of ordinance inconsistent with this Ordinance are hereby repealed.

This Ordinance shall take effect immediately upon final passage and publication as required by law.

Introduced: January 4, 2016

Adopted: February 8, 2016

BOROUGH OF WESTVILLE

**Michael O. Ledrich
COUNCIL PRESIDENT**

ATTEST:

**Christine A. Helder
CMC/MUNICIPAL CLERK**